

**VILAS SCHOOL DISTRICT RE-5
CERTIFIED SALARY SCHEDULE
2015-2016**

ADOPTED: 5/10/2012

STEP	Lane 1 (BA/BS)	Lane 2 (BA+12)	Lane 3 (MA/MS)	Lane 4 (MA+16)
1	29,300	29,600	32,200	32,700
2	29,600	29,900	32,500	33,000
3	29,900	30,200	32,800	33,300
4	30,200	30,500	33,100	33,600
5	30,500	30,800	33,400	33,900
6	30,800	31,100	33,700	34,200
7	31,100	31,400	34,000	34,500
8	31,400	31,700	34,300	34,800
9	31,700	32,000	34,600	35,100
10	32,000	32,300	34,900	35,400
11	32,300	32,600	35,200	35,700
12	32,600	32,900	35,500	36,000
13	32,900	33,200	35,800	36,300
14	33,200	33,500	36,100	36,600
15	33,500	33,800	36,400	36,900
16	33,800	34,100	36,700	37,200
17	34,100	34,400	37,000	37,500
18	34,400	34,700	37,300	37,800
19	34,700	35,000	37,600	38,100
20	35,000	35,300	37,900	38,400

1. Teachers may move up one step from the current year when offered a contract for the next year, when not in a freeze. A freeze has been in effect since 2010-2011.
2. Experienced teachers will be allowed to bring in a maximum of 8 years verifiable teaching experience and be placed on step 9. New teachers will be placed on step 1.
3. Brick & Mortar teachers will be granted 9 days leave per year which may be used for personal business. Online teachers do not receive leave days. Total leave may be accumulated to 28 days. If renewed for the next year the District will buy back leave above 28 days, at \$60.00 per day. Payment will be added to the August paycheck.
4. The district will reimburse teachers \$20.00/semester hour for college work completed toward an advanced degree or additional certification areas needed by the district earned in workshops or conferences.
5. Teachers may apply for Professional Improvement Grants up to a maximum of \$500.00. The grants may be used for summer school expenses while attending a four year college or university. See Board policy for details.
6. The district will pay up to \$360.00 per month toward the employee's single health insurance premium. The additional cost of family coverage is available at the expense of the employee.